

MP66-04

The Applicant's Perspective on Urology Residency Interviews: A Qualitative Analysis

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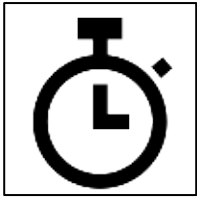


Background

- Urology interviews are important aspect of residency application process
- Little is known about how applicants perceive the interview process

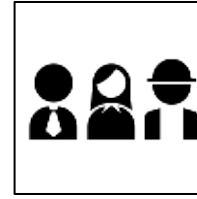
Methods

- Urology Match Google Sheet is a discussion forum for prospective applicants
- Extracted all comments from the Interview Impression tabs from 2016 to 2018
- Grounded theory methodology as described by Kathy Charmaz was used for analysis



Efficiency and Structure of Interview Day 86% of programs

“It was clear the faculty had read my application and asked specific questions from it”
“Terribly organized interview day where you sit in the room and they just pick you randomly. Will be waiting for hours on end to be called for your next interview...”



Diverse Fellowship Trained Faculty 79% of programs

“Young and accomplished attendings who are eager to teach residents and start projects”
“Expanding faculty -- new recon, just hired a new onc”



Program Culture and Collegiality 87% of programs

“Residents are close knit and hang out a lot outside work”
“One resident called the program ‘Traditional and hierarchical’”



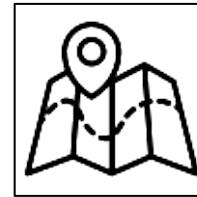
Surgical and Clinical Training 77% of programs

“Most of the faculty are pretty hands off to the point where chiefs do most of the robotic cases”
“PGY2s spend A LOT of time in clinic”



Research 44% of programs

“Research block can be more operative heavy if research not your thing”
“Some residents have >10 first author pubs by the time they graduate”



Program Benefits And Location 79% of programs

“A lot of driving as they cover 4-5 different hospitals”
“Very expensive parking as resident”
“Beautiful town with a low cost of living...”