Introduction:
- American Board of Urology specifies that residents work 46 weeks annually to avoid extending residency
- FMLA legally allows 12 weeks of unpaid leave
- No standardized policy exists for trainees

Objectives:
- Identify variability in parental leave policies between institutions & gender
- Determine manner in which leave can be accessed, i.e. transparency of policies
- Assess the aspects covered in formal leave policies

Methods:
- Program directors (PDs) of all 150 programs listed as Urology in the FREIDA AMA Residency database were emailed a 22 question survey
- Results were collected anonymously

Results:
- 65 PDs (43%) completed the survey
- The mean age was 50 years old with 7 years in their current position
- PDs were 21% female, 78% male
- No formal leave policy for:
  - Maternity in 8 programs (12%)
  - Paternity in 14 programs (21%)
- 0%

Conclusions:
- Parental leave policies vary widely from institution to institution
- Though all residents take call, it is not addressed in the majority of leave policies
- Standardization of leave policies and transparency of policies to both residents and applicants can be improved